



Announcement of Tourist Police Station, 3 Sub-Division 2 Tourist Police Division 2
Subject: The Anti-Bribery Policy of Tourist Police Station, 3 Sub-Division 2 Tourist Police Division 2
Fiscal Year of 2025

According to the Constitution of the Kingdom of Thailand, Article 128, Paragraph 1 of the Anti-Corruption Act B.E. 2561 (2018), it is prohibited for any government official to receive property or any other benefit that may be calculated as money from anyone, except for property or benefits as provided by law, regulations, or orders issued under the law, unless it is received fairly, according to the criteria and amount determined by the National Anti-Corruption Commission, and the Code of Ethics for Police Officers B.E. 2564 (2021), Article 2(2) True Integrity, performing duties according to the law, regulations, and plans of the National Police Agency with transparency, not demonstrating behavior that implies seeking benefits, irresponsibility for human rights, readiness for inspection, and accountability, having a good conscience, considering society, and Article 2(4) prioritizing the common good over personal interests, having a public spirit, cooperation, willingness, and sacrifice for the common good, and creating benefits for society, in accordance with the National Anti-Corruption Strategy and Misconduct Prevention and Reform Plan (Revised Edition) to reform important activities, Activity 4, Develop a transparent and non-profit Thai government system, Objective 1, Point 1.1, all government agencies announce themselves as agencies where every government official does not accept gifts and gratuities of any kind from performing their duties (No Gift Policy).

Therefore, to prevent conflicts of interest between personal and collective interests (Conflict of Interest), the acceptance of bribes, gifts, gratuities, or any other benefits that may affect the performance of duties, the Tourist Police Station, 3 Tourist Police Units, 2 Tourist Police Enforcement Units, hereby establish guidelines for implementing the Anti-Bribery Policy and the No Gift Policy from performing duties, with the details as follows

1.Purpose

1.1 To prevent or reduce the opportunities to accept bribes, conflicts of interest in various forms for police officer of Tourist Police Station 3 Sub-Division 2 Tourist Police Division 2.

1.2 To encourage police officers of Tourist Police Station, 3 Sub-Division 2 Tourist Police Division 2 have a consciousness of refusal to accept gifts and gratuities of any kind from performing duties.

1.3 To build a corporate culture of integrity and transparency. (Organization of integrity) of the bureaucracy to be strong and sustainable.

1.4 To determine measures, guidelines and system to prevent giving/accepting bribery or any other benefits.

1.5 To set guidelines for accepting fees of gifts of executives and police officer of Tourist Police Station 3 Sub-Division 2 Tourist Police Division 2 to comply with relevant laws and regulations.

1.6 To support and enhance the implementation of the National Strategy, the Master Plan under the National Strategy, and National Reforming Plan for the prevention and suppression of corruption and misconduct, it is also part of the Integrity and Transparency Assessment Guideline in Government Agencies (ITA).

2.Regulation

Application to subordinate all police officers of Tourist Police Station 3 Sub-Division 2 Tourist Police Division 2.

3.Defination

“Bribe” means property or other benefits given to a person in order for that person to act or refrain taking any action in the position whether it is legitimate or unlawful, as desired by the payer of bribes.

“Gift, Gratuities or any other benefits that affect the performance of duties” means money, assets, service or any other benefit that have value and include tips, whereby government officials receive in addition to salaries, income, benefits from government service in normal cases and affecting decisions, approvals, permission or any other acts in the performance of duties in a manner that facilitates dishonest benefits to the donor presents either in the past or while receiving them or in the future.

“Property” means things and intangible objects, which may have price and may be hold such as money, houses, cars, stocks.

“Receiving property or any other benefit on an ethical basis” means accepting property or any other benefits from relatives or persons giving to each other on various occasions, usually according to customs, traditions or culture, or given according to the manners practiced in society.

“Relative” means ascendants, descendants, sibling of full or half blood, uncle, aunt, spouse, ascendant or descendants of spouse, adopted child or adoptee.

“Any other benefit” means something of value, such a discount, receiving entertainment, receiving service, training or anything else in the same way.

“Performance of Duty” means an actor performance of duty by an official government in an appointed position or assigned to perform any duty or to act instead in any of the duties, both general and specific, as a police officer as stipulated by law, the powers and duties or action according to the powers and duties specified by law to have the authority of the police.

“Commander” means a Superintendent of Tourist Police Station 3 Sub-Division 2 Tourist Police Division 2, who has the authority for directing, supervising, monitoring and checking out the police officers in the jurisdiction.

“Subordinate” means a police officer under the affiliation of Tourist Police Station 3 Sub-Division 2 Tourist Police Division 2; all officer besides the commander.

4.The guidelines of Anti-Bribery

4.1 Police officers of Tourist Police Station 3 Sub-Division 2 Tourist Police Division 2 are prohibited from getting involved in giving, accepting in any form of bribery whether directly or indirectly.

4.2 Police officers of Tourist Police Station 3 Sub-Division 2 Tourist Police Division 2 are prohibited from soliciting or accepting bribes for personal gain, or the benefit of the other person.

4.3 Adhere to the anti-corruption policy without getting involved in corruption, whether directly or indirectly.

4.4 Performing duties in compliance regulation and strictly as relates laws.

4.5 Do not anything that is considered as giving or accepting bribes.

4.6 Strictly corporate the disbursement of expense of affiliated agencies in accordance with the law, rule and regulation.

4.7 Receiving donations or sponsorship whether money, object or property, any activity or project must strictly comply with regulation, rule, and announcement. Every time receiving money must include a receipt or evidence of money receipt to accompany the report.

4.8 Accepting property or any other benefits by ethics, all police officers of Tourist Police Station 3 Sub-Division 2 Tourist Police Division 2 shall strictly comply with the Announcement of the National Anti-Corruption Commission on the Criteria of the Acceptance of Assets or Other Benefits on Ethical Basis of the Public official, B.E.2543

5.Punishment Measures/Infraction of Guidelines.

5.1 Infraction of non-compliance with this policy may be subjected to disciplinary action or criminal proceedings or legal action, including direct commanders whom ignore wrongdoing or acknowledge that there is an offence but do not take corrective action with disciplinary penalties to the point of dismissal from government service.

5.2 Lack of awareness of this announcement, policy, and/or relate laws, it cannot be used as an excuse for non-compliance.

5.3 Commanders under the royal Thai Police Order No.1212/2537, dated October 1st, B.E.2567, shall have the authority to supervise subordinates to strictly adhere and comply with this policy.

6.Monitoring measures/Inspections

6.1 The superintendent of Tourist Police Station 3 Sub-Division 2 Tourist Police Division 2 announces the intention to manage the agency with honesty, transparency and in accordance with the principles of good governance by disseminating public relations to the police under the jurisdiction and informing the external stakeholders.

6.2 The commanders under the Royal Thai Police Order No.121/2537, dated October 1st, B.E.2567, shall have the authority to supervise, monitor and inspect subordinated police officers who are under the jurisdiction to act in the accordance with the announcement in this edition. In the case that an action that infracts this announcement is found, shall report to the superintendent of Tourist Police Station 3 Sub-Division 2 Tourist Police Division 2 as soon as possible.

6.3 Tourist Police Station 3 Sub-Division 2 Tourist Police Division 2 will provide inspection to evaluate the implementation of this guideline annually, and arrange to revise and improve the appropriate practice guidelines at least once a year or according to the changes of various factors that are significant.

6.4 The administration sub-division of police station shall conduct the statistical data on receiving gifts or other benefits along with problems, obstacles, solutions and report to the superintendent of Tourist Police Station 3 Sub-Division 2 Tourist Police Division 2 every quarter.

7.Complaint/Whistle-blowing Channels

7.1 WorkPlace: Tourist Police Station 3 Sub-Division 2 Tourist Police Division 2

7.2 By post: Tourist Police Station 3 Sub-Division 2 Tourist Police Division 2 3, 777 Moo 11, Chaiyasathan Subdistrict, Mueang District, Nan Province 55000

7.3 By phone no. 054-718-042

7.4 Via Email: tpd0043@gmail.com

7.5 Web site and Face book: <https://nantouristpolice.com> and Nan Tourist Police Page

8. Measures to protect complainants/whistleblowers, confidentiality

8.1 Measures to protect complainants and witness

8.1.1 Consideration of complaints, classes of confidentiality and protection of those involved shall be identified in accordance with the regulations on government confidentiality, B.E.2544.Submitting the complaint to the police agency for the consideration, informant and the complainant may face struggles, for example, complaint against government officials is initially considered as an official secret. If it is an anonymous letter, shall consider only provide evidence, fully evident, as well as identifying a certain witness.

The whistle – blowing of influential people, the name and address of the complainant must be concealed. If not concealing the name and address of complainant, must notify relevant agencies and provides witness protection as follows: “the commander shall use discretion, give appropriate orders to protect the complainants, witnesses, and persons providing information in the investigation, do not allow danger or unfairness that may arise from complaints, of being witnessing or providing that information”. In case of revealing the name of alleged culprit, must protect both the complainants and the accused because the matter has not yet passed the investigating process and may be a bullying, allegation causing suffer and damage. In the case of the complaint specified in the request to conceal or do not wish to reveal the complainant’s name, the police agency must not disclose the name of the complainant to the respondent agency because the complainant may suffer from the issue complaining.

8.1.2 When there is a complaint, the complainants and witnesses will not be subjected to any action that affects their work duties and living or livelihood. If it is necessary to take any action, such as separating the workplace to prevent the complainants, the witnesses and the alleged culprit from meeting etc., the consent of the complainant and witnesses must be obtained.

8.1.3 Requests from injured person, complainants, or witnesses, such as requesting to change the workplace or methods of prevention or solving problems should be considered by the responsible person or police agency as appropriate.

8.1.4 Provide protection for complainants from being bullied.

8.2 Measures to protect the alleged culprit

8.2.1 During the consideration of the complaint, the alleged culprit has not been considered as committing offence and will be treated the same as other people.

8.2.2 Give the alleged culprit an opportunity to fully explain the allegations, including the right to present documents/evidences.

This announcement is hereby issued on 1st January 2025

Police Major



(Nathip Kaewpadit)

Inspector of Nan Tourist Police